



# FRY FOODS, INC.

APPLICATION FOR EMPLOYMENT

LOCATION APPLYING: \_\_\_\_\_

TODAY'S DATE: \_\_\_\_\_

JOB APPLYING FOR: \_\_\_\_\_

## PERSONAL INFORMATION

**NAME:** FIRST \_\_\_\_\_ LAST \_\_\_\_\_ **PHONE:** HOME \_\_\_\_\_ CELL \_\_\_\_\_

**PRESENT ADDRESS:** STREET \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

**SHIFT APPLYING FOR:** 1st SHIFT  2nd SHIFT  3rd SHIFT  **DESIRED SALARY:** \_\_\_\_\_ HOURLY ANNUALLY **18+ YEARS OF AGE?** YES  NO  **WERE YOU REFERRED?** YES  NO

**ARE YOU RELATED TO A FRY FOODS EMPLOYEE? IF YES, PLEASE STATE NAME AND RELATION:**  
 YES  NO  NAME \_\_\_\_\_ RELATION \_\_\_\_\_

**EMERGENCY CONTACT NAME:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_

**CURRENTLY EMPLOYED?** YES  NO  **IF YES, CAN WE INQUIRE OF YOUR PRESENT EMPLOYER?** YES  NO

**PRESENT EMPLOYER:** NAME OF COMPANY \_\_\_\_\_ SUPERVISOR \_\_\_\_\_ **EMPLOYER'S PHONE NUMBER:** \_\_\_\_\_

## WORK HISTORY

List your last 4 employers starting with the latest

MONTH/YEAR	EMPLOYER NAME, ADDRESS & TELEPHONE	SALARY	POSITION	REASON FOR LEAVING
FROM: _____ TO: _____	_____	HR _____ YR _____	_____	_____
FROM: _____ TO: _____	_____	HR _____ YR _____	_____	_____
FROM: _____ TO: _____	_____	HR _____ YR _____	_____	_____
FROM: _____ TO: _____	_____	HR _____ YR _____	_____	_____

## EDUCATION

EDUCATION	NAME OF SCHOOL & LOCATION	YEARS COMPLETED	DEGREE/MAJOR	ADDITIONAL INFO
HIGH SCHOOL	_____	_____	YES <input type="checkbox"/> NO <input type="checkbox"/>	_____
COLLEGE	_____	_____	YES <input type="checkbox"/> NO <input type="checkbox"/>	_____
TRADE SCHOOL	_____	_____	YES <input type="checkbox"/> NO <input type="checkbox"/>	_____

# REFERENCES

Give the names of 3 people not related to you whom you know at least one year

NAME	ADDRESS/PHONE #	YEARS KNOWN

HAVE YOU BEEN CONVICTED OF A FELONY: YES  NO  If yes, explain in further detail (this will not exclude you from consideration):

## AT-WILL EMPLOYMENT

Fry Foods, Inc. (Fry Foods) is a "At will" employer. This means employees are free to leave Fry Foods employment at any time they wish, with or without notice, for any reason they deem appropriate. Fry Foods may also terminate employment, with or without cause, for any reason at anytime, with or without notice.

No other agreement, policies, procedures or practices of Fry Foods or its management and/or supervisory personnel that shall vary the basic "At Will" changes or additions to the policies in the Employee Handbook will not waive the "At -Will" status.

## BACKGROUND RELEASE

The fact set forth in the application for employment is true and complete. I understand that, if employed, any false statement or omission of information on this application may result in my disqualification or dismissal. I further understand that this application is not intended to be, a contract of neither employment, nor does this application obligate the employer in any way if the employer decides to employ me. Fry Foods is hereby authorized to obtain any and all information from schools, colleges, present and past employers; personal referenced, Physicians, clinics, hospitals, and any financial institution or credit reporting agency.

I understand and agree that a consumer credit report may be obtained by Fry Foods at any time and any number of times as Fry Foods may in its discretion determine is appropriate before, during, and after my employment. Fry Foods may request such reports for any purpose it may deem appropriate, including, but not limited to, inquiries and investigations in connection with (ii) any post-employment activities related to my employment and (ii) any claims by or against me, or involving me or any of my activities before, during, or after my employment with Fry Foods. I further understand that upon reasonable written request, I may obtain additional information about this report in accordance with the Fair Credit Reporting Act.

In making this application for employment, I authorize, Fry Foods to conduct a background check, whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional information about the nature and scope of any such investigative report is made.

## ACKNOWLEDGEMENT

I HAVE READ AND UNDERSTAND Fry Foods, Inc. (Fry Foods), "At-Will" Employment Policy and Background Release. In signing below, I hereby acknowledge and/or agree to all conditions set forth in the "At-Will" Employment Policy and Background Release. I recognize that my failure to sign below may result in my disqualification for employment.

## CERTIFICATION

I CERTIFIED THAT ALL STATEMENTS ON THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE, I UNDERSTAND THAT FALSE AND INCOMPLETE STATEMENTS SHALL BE SUFFICIENT FOR DISQUALIFICATION OR DISMISSAL.

I agree to conform to the rules and regulations of Fry Foods, Inc., as issued from time to time. I understand this application will remain active for 1 Year and if I have not been hired by that date, I may renew my application for future employment.

IN ORDER THAT WE MAY VERIFY EDUCATIONAL RECORDS AND PREVIOUS EMPLOYMENT PLEASE INDICATE ANY OTHER NAME(S) UNDER WHICH YOU HAVE GONE TO SCHOOL OR WORKED: \_\_\_\_\_

DATE AVAILABLE TO START: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

COMMENTS: \_\_\_\_\_